

## **HEALTH AND SAFETY POLICY STATEMENT**

Lancaster City Council recognises that its activities give rise to a range of hazards. We are committed to providing and maintaining a safe and healthy working environment as is reasonably practicable, through the provision of plant, equipment, safe systems of work, information, training and supervision as is necessary to safeguard the health and safety of all employees and those who may be affected by our work activities.

Whilst accepting the minimum legal standards set by national legislation, the Council is committed to promoting a health and safety culture which considers all departments and services as one and aims to produce high standards of health and safety. Sufficient resources and provisions will be made available to achieve our commitments.


As such, the Senior Leadership Team are committed to the following:

- Developing and embedding a safety culture throughout the Council that recognises the importance and value of effective safety management.
- Complying with legislative health and safety requirements and where possible aiming for best practice.
- Systematically identifying hazards present and applying a risk assessment procedure that will identify and implement appropriate control measures and safe systems of work.
- Maintaining a set of objectives and a supporting programme of work that is focused on achieving the organisation's commitments and eliminating or reducing the major hazards present.
- Clearly defining individual management and employee responsibilities for implementing the Health and Safety Management System and achieving the organisation's objectives.
- Providing appropriate information, instruction, training, and supervision so that all employees:
  - Are aware of their responsibilities and legal duties; and
  - Can support the implementation of the Health and Safety Management System and the development of a proactive health and safety culture.
- Maintaining effective systems of communication and consultation on health and safety issues with all employees and other persons affected by the organisation's activities.
- Establishing systems for monitoring, measuring, inspecting and auditing the health and safety performance and standards within the organisation.

The appropriateness and effectiveness of this policy, and the means identified within it for delivering the organisation's commitments, will be regularly reviewed (annually or following any event which identifies that our Policy and commitments need assessing) by the Senior Leadership Team.

The Chief Executive Officer has overall responsibility for implementing the Council's Health and Safety Policy; however, every employee must take an active role in effectively implementing this policy, act in a safe manner at all times and encouraging others to do likewise.

**Signed & Dated:**



**Mark Davies**  
**Chief Executive**  
**March 2025**